



**Job Posting: Inclusion Support Staff  
Summer Camp Inclusion Staff**

The role of the Inclusion Support Staff is to work with the team of Camp Directors and Counselors to ensure a high-quality camp experience for campers with special needs. Inclusion staff will report to the Inclusion Coordinator to promote the physical, emotional and social health through integration of all children requiring a 1:1 ratio support. **This position is an hourly paid position at a rate of \$16.55-\$22.00 per hour and qualifications include:**

- Complete or in-progress post-secondary degree or diploma in development social work, behavioral science, psychology, child and youth work, or related field of study an asset.
- Proven experience working with campers with special needs in a camp/school setting.
- Standard First Aid & CPR C (course taken no earlier than September 2022)
- Police Record Check, for service with the vulnerable sector
- Training in Behavioural Management an asset

**Before continuing with the application process, please make note of the following:**

1. All Inclusion Staff are asked to commit to the full summer of 9 weeks of work from July 2<sup>nd</sup> to August 30<sup>th</sup>.  
*Weeks or days off may be given as agreed upon with the Inclusion Coordinator.*
2. Mandatory Trainings: Attendance is required for the following trainings.
  - Inclusion Training: Tuesday, June 4<sup>th</sup> (5:00pm-9:00pm)
  - All-Staff Training: Saturday June 15<sup>th</sup> (8:30am-4:30pm)
  - Non-Violent Crisis Intervention\*\*: Sunday June 16<sup>th</sup> (8:30am-4 :30pm)
  - Online Training: Due June 15<sup>th</sup>

*\*\*If not already certified*

**To apply: Please send your resume to**

Dovercourt Recreation Association, c/o Griffen DeMorest-Purdy  
411 Dovercourt Ave, Ottawa ON, K2A 0S9 email: [inclusion@dovercourt.org](mailto:inclusion@dovercourt.org)

**Applications will be accepted until May 3<sup>rd</sup>.**

**Qualified candidates will be invited for interviews in early May.**

For more information about Dovercourt and our camp programs, please visit [www.dovercourt.org](http://www.dovercourt.org)