

# Summer Camp Jobs at Dovercourt

Being a camp counselor is one of the best ways to spend your summer.

If you love spending time with peers, while offering unique and creative experiences for children of various ages, and want to earn money while doing so, then being a camp counselor might be the perfect job for you. Dovercourt Camps are well known for their caring, energetic, talented camp staff – so come join us this summer for what is sure to be the best summer in a long time!

Many former Dovercourt camp leaders have moved on to pursue their passions and they all credit their first working experience as an important step of their career. Dovercourt is proud to be part of this journey and makes it a priority to ensure the experiences of both campers and staff are positive, challenging, and fun.

Working at Dovercourt in the summer is also not your typical part-time job. Where else can you work *and* play, and still have your own free time every evening and weekend? Camp staff enjoy full weeks of daytime employment. No evening work and no weekend work. The work day is from 8:30-4:30 Monday to Friday, with some extended shifts available if desired.

This sounds great, right? Of course it'll be fun and you'll develop some very useful life skills but there is something you must keep in mind when deciding how to spend your summer.

Camp jobs do not always pay the same as some other part-time jobs. In the beginning you will not be earning \$15-\$20/hour as compared to jobs in retail or restaurants. But the silver lining is that camp jobs offer more hours and enjoyable working conditions. In fact, almost 90% of camp staff return to Dovercourt each summer!

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**Junior Counselors** are typically younger or newer camp leaders. No experience is required for this position although many have completed a Counselor-in-Training program at Dovercourt or elsewhere. Junior counselors are expected to safely manage a small group of children (up to 5), are never left alone, and assist with leading group activities. Junior Counselors receive ongoing feedback and this is considered a learning role.

**Senior Counselors** have at least **one full summer** of working in a camp, either as a Junior Counselor at Dovercourt or as a counselor at another camp. Counselors are expected to safely manage a group of children (10-15) and lead or facilitate group activities. Counselors are also expected to assist with documentation, reporting, and attendance tracking.

**Camp Directors** have at least three full summers working in a camp setting, either as a Counselor at Dovercourt or at another camp. Camp Directors are responsible for the safety and supervision of the entire camp group (usually 20-30 children) with the assistance of Junior and Senior Counselors. Camp Directors must be comfortable speaking with parents, supervising junior staff, and executing program plans provided to them. This also includes leading group activities, and instructing basic skills in accordance with individual skills/interests.

**Camp Programmers** are supervisors who have been Camp Directors at Dovercourt for many years. Programmers work from April to September and are responsible for developing program plans, supervising camp staff, and overseeing the overall quality of program delivery. Vacancies for these roles will be posted separately and are often posted internally only.

**Online applications will be posted in March and hiring takes place in May.**

**All Camp staff must have proof of:**

- 1. Standard First Aid & CPR C within 2 years,**
- 2. HIGH FIVE: Principles of Healthy Child Development**
- 3. At least two doses of a covid vaccination *\*as of January, subject to change***
- 4. Police Check for service with the vulnerable sector for applicants age 18+**